



AML POLICY

AXSE BROKERAGE LTD.

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PART A. LEGISLATIVE AND REGULATORY BACKGROUND

1. What is Money Laundering?

The Money Laundering Regulations require a fundamental understanding of the processes that can be involved in money laundering, and require that you respond appropriately to any knowledge or suspicions that these processes may be taking place. This section of the AML & CFT Policy (hereinafter “the Policy”) explains what money laundering is, the offences and the penalties.

The main objective of money laundering is to exchange the initial proceeds of an illegal activity with a financial asset or other valuables to give legitimacy to such proceeds and to conceal the true source of the funds.

Simply put, money laundering is any process whereby funds derived from criminal activity, including terrorist financing, are given the appearance of being legitimate by being exchanged for “clean” money. Participating in the handling of such funds is illegal, and it can also be illegal to become involved with them “indirectly” through knowledge or suspicion.

The money laundering as such can be define as:

- concealing, disguising, converting, transferring or removing criminal property;
- entering into or becoming concerned in an arrangement which a person knows or suspects facilitates the acquisition, retention, use or control of criminal property;
- acquiring criminal property, using criminal property; or possession of criminal property.

The process of money laundering can be divided into three sequential stages:

- (1) *Placement.* At this stage funds are converted into financial instruments, such as checks, bank accounts, and money transfers, or can be used for purchasing high-value goods that can be resold. They can also be physically deposited into banks and non-bank institutions (e.g., currency exchangers). To avoid suspicion by a company, the launderer may as well make several deposits instead of depositing the whole sum at once, this form of placement is called smurfing.
- (2) *Layering.* Funds are transferred or moved to other accounts and other financial instruments. It is performed to disguise the origin and disrupt the indication of the entity that made the multiple financial transactions. Moving funds around and changing in their form makes it complicated to trace the money being laundered.
- (3) *Integration.* Funds get back into circulation as legitimate to purchase goods and services.

Being involved in any of these three stages is potentially a criminal activity.

2. Legislative References

As a legal entity regulated in Seychelles, AXSE Brokerage Ltd., (hereinafter “the Company”) is required to comply with two parallel regimes: legislative and regulatory.

The company is licensed in Seychelles, and, therefore, has to comply with local legislation. Relevant legislative references include:

- Financial Services Act
 - Consolidated Securities Act 2007 to 20th December 2018
 - Securities Act 2007
 - Securities Forms and Fees Amendment Regulations 2020
 - Securities Substantial Activity Requirements Regulations 2018
 - Securities Advertisements Regulations 2008

- Securities Conduct of Business Regulations 2008
- Securities Financial Statements Regulations 2008
- Securities Forms and Fees Regulations 2008
- Securities Prospectus Regulations 2008
- Securities Takeovers Regulations 2008

3. Regulatory References

The requirements to prevent and detect money laundering and to counter terrorist financing arise from

Anti-Money Laundering and Countering the Finance of Terrorism Act 2020 including all of its amendments up to 2021, issued by the Seychelles Financial Intelligence Unit.

- AML Act, 2020, guideline and regulations
 - AML - CFT Act, 2020
 - AML - CFT (Amendment) Act, 2021
 - AML - CFT Regulations, 2020
 - AML - CFT (Amendment) Regulations, 2020
 - AML - CFT (Second Amendment) Regulations, 2020

4. Industry Guidance

The AML and CFT regulatory requirements are largely pulled together by a set of industry guidance notes, provisions of which the Company aims to incorporate into its policies, procedures, and day-to-day operations.

The Company is adhering to the following guidance documents:

- FSA Guidelines
 - Substantial Activity Requirements Guidelines September 2020 version
 - Investment Advisor Application Guidelines
 - Representative Application Guidelines
 - Securities Dealer Application Guidelines

- Financial Action Task Force (FATF) Recommendations that are recognized as the international standard for combating money laundering and the financing of terrorism and proliferation of weapons of mass destruction.
- Any other relevant legislations and general rules and principles issued by IOSCO.

5. Offences, Penalties and Defences

A. Offences and Penalties

There are a number of different offences that may be committed under the applicable legislation:

Offence	Penalty/Notes
<p>Offence of money laundering.</p> <p>Where an employee knowing or having reasonable grounds to suspect that the client's property in whole or in part, directly or indirectly represents proceeds of crime:</p> <p>(a) converts or transfers that property for the purpose of concealing or disguising the illicit origin of the property or of assisting any person who is involved in the commission of the crime to evade the legal consequences of his action;</p>	<p>For natural person:</p> <ul style="list-style-type: none"> • a fine not exceeding SCR 5,000,000 or • imprisonment for a term not exceeding 15 years, or • both such fine and term of imprisonment. <p>For legal person:</p> <ul style="list-style-type: none"> • a fine not exceeding SCR 10,000,000

Offence	Penalty/Notes
<p>(b) conceals or disguises the true nature, source, location, disposition, movement, rights with respect to or ownership of that property;</p> <p>(c) acquires, possesses, uses or otherwise deals with that property; or</p> <p>(d) participates in, associates with or conspires to commit, attempts to commit, or aids and abets, or facilitates, counsels or procures the commission of any of the above acts.</p>	
<p>Tipping-off</p> <p>‘Tipping off’ means informing a suspect or third party that a report of suspicion of money laundering has been made to the FIU or to the Money Laundering Compliance Officer (hereinafter “MLCO”) or that the suspect is being investigated.</p>	<ul style="list-style-type: none"> • a fine not exceeding SCR 200,000, or • imprisonment for a term not exceeding six months, or • both such fine and term of imprisonment. <p>If the suspicion of money laundering arise, it is instructed to make a report to the MLCO and from the date of the report submission speak to the MLCO and the line manager about any concerns. All the information that would be provided to the person under suspicion is to be discussed with the MLCO to prevent tipping off.</p>

Offence	Penalty/Notes
<p>Misrepresentation A person who knowingly makes a false, fictitious or fraudulent statement or representation, or makes, or provides, any false document, knowing the same to contain any false, fictitious or fraudulent statement or entry, to a reporting entity, or to a supervisory authority or to the FIU, commits an offence and is liable on conviction to</p>	<ul style="list-style-type: none"> • a fine not exceeding SCR 200,000 or • imprisonment for a term not exceeding six years, or • both such fine and term of imprisonment.
<p>Malicious reporting Any person who willfully gives any information to the FIU or to an authorised officer, knowing such information to be false, commits an offence and is liable on conviction to</p>	<ul style="list-style-type: none"> • a fine not exceeding SCR 200,000 or • imprisonment for a term not exceeding six years, or • both such fine and term of imprisonment.

All employees should note that:

- all the offences listed above are criminal offences and committing them is punishable by prison sentences and/or a fine;
- offences can be committed by employees as individuals even if they are acting in the course of their employment;
- in addition to the criminal offences as noted above, any failure to follow the Policy by the relevant employee may lead to disciplinary action being taken at the discretion of the Company's management.

B. Defences

There are certain defences available for some of the offences listed above. The main defence relevant to the Company's employees is the defence of having made an 'authorized disclosure', which is a disclosure made:

- before an offence is committed;
- while it is being committed but an employee started the act at a time when, because he did not know or suspect that the property constituted or represented a person's benefit from criminal conduct, the act was not an offence, and the disclosure is made on the employee's own initiative and as soon as is practicable to make it;
- after the offence was committed, but there is a good reason for the employee's failure to make the disclosure before the act was done, and the disclosure is made on the employee's own initiative and as soon as it is practicable to make it.

If an employee makes a disclosure to the MLCO in accordance with the Procedure for Internal Suspicious Activity Reporting as specified in the AML Manual, then that disclosure will be sufficient for the employee to rely on this defence, provided a disclosure is made before any offence has been committed. This is why it is so important for all employees to read this Policy carefully, comply with its requirements and act quickly.

The MLCO will then decide whether to report the suspicion to the Financial Intelligence Unit (FIU).

If the MLCO submits suspicious activity report to the FIU, an employee must discuss with the MLCO what information can be given to the client, so that this does not result in an offence of tipping off.

6. Sanctions Regime

There is a separate but related sanctions regime that imposes restrictions on the Company's ability to do business with those persons and entities on UN and European

Union sanctions lists. Some entries on the lists are specific to a particular person or entity and others are general financial sanctions on all persons and entities in a particular jurisdiction. Screening of all clients against sanctions lists in Risk Screening Tool¹ as an integral part of the Company's KYC and Client Due Diligence procedures, and is done, both, when accepting an application from a new client, and, regularly during the business relationship with the client. The Company's Client Acceptance Policy (CAP) stipulates that application from a client, where he is identified as true match on sanction list during KYC procedure, shall be rejected and no business activity shall be initiated with such client.

PART B. OVERVIEW AND POLICY FRAMEWORK

7. Introduction

It is of critical importance for the Company's integrity and reputation, to be able to identify, report, and take precautions to guard against money laundering and financing of terrorism. The nature of the Company's business requires it to abide by anti-money laundering (AML) and countering the financing of terrorism (CFT) legislation and regulation that apply to the trading activities. In addition, the Company may be particularly attractive to individuals seeking to clean-up money due to non-face-to-face nature of the services.

In order to prevent the criminals from using the Company's products and services for laundering the proceeds of crime, it is required to establish appropriate and proportionate to the level of risk, systems and controls, and ensure their effective implementation.

¹ Risk Screening Tool is a 3rd party solution for due-diligence screening of clients and prospective clients that contains database of PEPs, Sanctioned Person, Criminal activity incl. terrorism and other bodies information, that perform a detailed check when onboarding prospective client, as well as during the ongoing screening of clients through notification system.

Therefore, this Policy is designed to ensure that the Company has a defined and approved by senior management overarching framework to comply with all applicable anti-money laundering and countering the financing of terrorism legislation and regulations.

The Policy is supplemented by Operating Procedures Manual and other Associated Policies and Procedures designed to ensure AML & CFT compliance during the day-to-day operations of the Company.

8. Purpose and Scope

The principal objectives of this Policy are to:

- prevent the Company from being used by money launderers to further their illicit business;
- define a framework to enable the Company to assist law enforcement agencies in identifying and tracking down money launderers and their criminal property;
- ensure that the Company remains compliant with all relevant anti-money laundering, CFT and sanctions legislation and regulations;
- inform all relevant employees about the obligations of the Company and their obligations in relation to complying with AML & CFT laws and regulations.

This Policy applies to all employees of the Company, its vendors, partners, and any external parties involved in client referral, client onboarding and transaction processing.

9. Policies and Procedures

AXSE BROKERAGE LTD is committed to the highest standards of Anti-Money Laundering (AML). The members of the Management Board and all employees are required to adhere to these standards to protect AXSE BROKERAGE LTD and its reputation from being misused for money laundering and/or terrorist financing or other illegal purposes.

AXSE BROKERAGE LTD will examine its AML and AFC strategies, goals and objectives on an ongoing basis and maintain an effective program.

AXSE BROKERAGE LTD has implemented clear rules and regulations into in the AML and operations procedure manuals and which must be complied with by all AXSE BROKERAGE LTD staff and implemented into day-to-day business. All policies and policy-related documents are published on a global policy platform so they can be accessed by all staff at any time. They are subject to an annual review cycle to ensure their conformity with AML regulations.

10. Prohibited Business Relationships

AXSE BROKERAGE LTD must refuse to open an account/enter into a relationship or has to close an existing account/terminate a relationship, if the company cannot form a reasonable belief that it knows the true identity of the client and/or UBOs and/or the nature of business or formal requirements concerning the identification of the client and/or UBOs are not met. In particular, the company will not

- a) Accept assets that are known or suspected to be the proceeds of criminal activity
- b) Enter into/maintain business relationships with individuals or entities known or suspected to be a terrorist or a criminal organisation or member of such or listed on sanction lists
- c) Maintain anonymous accounts, accounts for shell banks or pay-through accounts
- d) Enter into relationships with clients operating in prohibited industries

11. Management and Controls of AML Risk

AXSE BROKERAGE LTD maintains a comprehensive set of measures to identify, manage and control its AML risk. These measures are

- a) Controls
- b) KYC program
- c) A training and awareness program for AXSE BROKERAGE LTD staff
- d) Processes to ensure staff reliability

a) Controls

Adherence to the group-wide AML/AFC program needs to be reviewed regularly to ensure that the Company's efforts are successful. The Compliance Manager/AML Officer is obliged to conduct appropriate controls.

b) KYC Program

AXSE BROKERAGE LTD has implemented a strict KYC program to ensure all kinds of customers (natural or legal persons or legal structures, correspondent banks) are subject to adequate identification, risk rating and monitoring measures. This program has been implemented globally and throughout all business divisions

KYC includes not only knowing the clients and entities the Bank deals with (either as a single transaction or ongoing relationship), or renders services to, but also the Ultimate Beneficial Owners (UBOs), Legal Representatives and Authorised Signatories as appropriate.

The program includes strict identification requirements, name screening procedures and the ongoing monitoring and regular review of all existing business relationships.

Special safeguards are implemented for business relationships with politically exposed persons (PEPs) and clients from countries or industries deemed high risk.

c) Training Program

AXSE BROKERAGE LTD implements a comprehensive AML/AFC training program to ensure that all staff, in particular individuals responsible for transaction processing and/or initiating and/or establishing business relationships, undergo AML awareness training.

The training is tailored to the business to ensure that staff are aware of different possible patterns and techniques of money laundering which may occur in their everyday business. Training also covers the general duties arising from applicable external (legal and regulatory), internal requirements and the resulting individual duties which must be adhered to in everyday business as well as typologies to recognise money laundering or financial crime activities.

12. Governance and Core Responsibilities

The Policy is part of the Company's risk management framework, alongside its arrangements for assessing and mitigating risks (including financial crime risks), senior management's formalized roles and responsibilities, regular reporting to the board, Operating Procedures Manual, employee training and awareness arrangements. These arrangements are collectively designed to ensure that the Company:

- conducts its business in line with the law and proper standards;
- pro-actively identifies and prevents financial crime risks it is exposed to.

(1) The Board of Directors:

- reviews the financial crime policies and procedures, suggest changes and approves them;
- reviews regular financial crime reports and annual report prepared by Money Laundering Compliance Officer;

- reviews the adequacy and effectiveness of the AML & CFT systems and controls employed;
- ensure that the Company complies with its obligations under the legislation;
- address any issues raised by the regulators and define the action to be taken in case corrective measures are required;
- update job titles and roles.

(2) MLRO² is responsible for:

- appointing the Compliance Officer, and providing direction to, and oversight of the Company's AML & CFT strategy;
- commissioning at least annually a report from the Compliance Officer on the operation and effectiveness of the firm's systems and controls to combat money laundering and terrorist financing, and taking any necessary action to remedy deficiencies identified by the report in a timely manner;
- reviewing the performance of the Compliance Officer;
- establishing and updating appropriate policies, controls and procedures to mitigate and manage effectively the risks of money laundering and terrorist financing;
- ensuring AML & CFT Policies and Procedures are kept up-to-date;
- overseeing the development and reviewing all financial crime and compliance policies including AML & CFT Policy;

² Whenever this responsibility is shared, the annual Compliance Officer report and Compliance Officer performance is to be reviewed by the higher standing senior manager.

- monitoring compliance with all relevant laws, regulations and policies and reporting any material or relevant non-compliance to the Board of Directors.

(3) Compliance Officer:

- oversees the Company's compliance with the rules on systems and controls against money laundering;
- ensures the establishment and maintenance of adequate and effective AML & CFT risk management systems and controls;
- monitors day-to-day compliance with the AML & CFT policies and procedures;
- acts as the focal point for all issues related to ML and TF and primary interface with the regulatory authorities and law enforcement agencies.

The senior managers' prescribed responsibilities and key responsibilities are formalized in the Company's Senior Management Structure, Roles & Responsibilities Statement.

All relevant³ employees are required at all times to comply with this Policy, associated AML Manual and Operational guidelines. Non-compliance by employees with these policies and procedures may be considered as gross misconduct and could result in a disciplinary offence which could lead to dismissal and depending on the nature of the issue, the employee will possibly be subjected to criminal proceedings.

³ A relevant employee, is one whose work is: relevant to the firm's compliance with any requirement in the client operation; or otherwise capable of contributing to the: a) identification or mitigation of the risks of AML & CFT to which the firm's business is subject; or b) prevention or detection of AML & CFT risks in relation to the firm's business.

13. Risk Management Framework

To facilitate and ensure compliance with AML & CFT laws and regulations and sanctions regime, the Company is actively implementing a set of measures, consisting of policies, procedures, internal systems

and controls. The development and implementation of such adequate measures and their effectiveness, is managed and overseen by the Company's senior management. These measures are applicable to the Company, its vendors, partners, and any external parties involved in client referral, client onboarding and transaction processing.

This section of the Policy provides an overview of the internal adopted measures, while the more detailed procedures are outlined in the AML Manual and shall be complied with by all relevant employees, alongside this Policy document.

Below is the summary of internal measures and controls, adopted by the Company and governing its day-to-day operations:

- the Company's governance structure allows for adequate segregation of functions between senior managers in charge of oversight and effective management of all matters related to financial crime risks, and is properly formalized in the Statement of Roles & Responsibilities document;
- the senior managers' roles and assigned responsibilities in relation to managing financial crime risks, developing and providing oversight over the firm's internal systems and controls are clearly defined in the Statement of Roles & Responsibilities approved by the Company's Board of Directors;
- the financial crime risks are identified and assessed as part of the Company's business-wide risk assessments and AML risk assessments, which are produced annually and, when necessary, or as required by the senior management. The priority is given to the risks that have a greater chance of materializing, and may

cause a bigger impact for the Company, and, to adequate allocation of resources required to manage the risks effectively;

- the sufficient level of oversight on the part of the Board of Directors is established through regularly produced management information, that also ensures the effectiveness of the development and implementation of the measures and remediation plans, designed to tackle the financial crime risks identified during risk assessments.

The following management information is produced internally:

- Quarterly detailed financial crime reports (incl. AML reports);
- Money Laundering Risk Assessments produced at least annually;
- Annual report prepared by the MLCO and reviewed by the Board of Directors;
- Internal audit reports prepared annually or as often as required.

The Company does not underestimate the importance of the role that its employees play in tackling money laundering and other financial crime risks, as well as safeguarding the integrity, reputation and high-standards of conduct within the Company. The Company's vetting process and KYE policies, therefore, ensure the integrity and expertise of all relevant employees on an ongoing basis. All relevant employees, including MLCO and senior managers, undergo regular AML training and awareness sessions and are kept aware of their responsibilities and obligations in respect to AML and CFT, as well as recent legislative and regulatory developments in this area, and any changes in the Company's policies and procedures.

14. Client Onboarding and Acceptance

The following are the broad guidelines in respect to client onboarding:

a) all clients have to submit Proof of Identity that must be fully legible, colored with clear and identifiable photography and a signature which is the same signature in Client's application form.

- Client's valid passport,
- Identification Card,
- Driver's License.

For verification of the client, current permanent address must be verified via Proof of Residence (POR). POR must be issued in the individual's name and must contain the individual's residential address. Cannot be older than 3 months and cannot be the same as the document provided as proof of identity. Any of the following must be submitted:

- utility bill (electricity or water authority bill, internet or phone services bill)
- bank statement (current, deposit or credit card account)

The detailed procedure is stipulated in the Client Identification and Due Diligence section of the AML Manual.

b) all clients are screened against Risk Screening Tool database, in order to ensure that the identity of the client in question does not match with any persons who are known to have criminal background or are subject to sanctions, or is associated with banned entities such as individual terrorists or terrorist organizations, etc. In addition, the clients are screened against records of PEPs (including their close associates and family members), which are also covered in the Risk Screening Tool database;

c) all clients are classified into different risk categories in line with the provisions of the Client Classification section of the AML Manual. The following risk factors, inter alia, are accounted for when considering the level of risk involved with each client relationship: cumulative amount of funds deposited into the client

account/accounts, country of residence, nationality, results of risk screening etc. Depending on the level of risk assigned to the client, additional checks may be required for those clients, falling within higher risk categories. Enhanced due diligence is conducted for such clients, whereby the source of funds and/or source of wealth, and any other information deemed necessary, are verified additionally to the checks conducted within the standard due diligence. The classification of clients, according to their risk profile, then serves the Company to set the appropriate rules for ongoing monitoring of the relationship and transactions. The detailed Client Due Diligence procedures are laid out in the relevant section of the AML Manual;

- d) following the necessary checks, and, based on the perceived level of risk, associated with each client relationship, the decision is made to either proceed with a client's application or reject it. For all the clients classified as high-risk, an approval from either the MLCO, or the CEO is required;
- e) PEPs, their family members and close associates are classified as higher-risk and must undergo enhanced due diligence procedure;
- f) the Company's Client Acceptance Policy (CAP) lays down the criteria for accepting of the clients. The detailed provisions of CAP are specified in AML Manual. The following client categories, inter alia, are not accepted by the Company as clients (the list below is not exhaustive):
 - where sufficient KYC information could not be obtained/confirmed or as per the risk categorization;
 - the client matches the person in the sanction lists during risk screening and the match is confirmed to be a true match by the designated compliance officer or the MLCO;

- the client matches the person in the lists with criminal records during Risk Screen screening and the match is confirmed to be a true match by the designated compliance officer or the MLCO;
- clients from countries on the list of non-cooperatives jurisdictions with FATF;
- clients from USA, Seychelles;
- client accounts are in names of companies, the shares of which are in bearer form;
- the client is a Trust account.

15. Ongoing Client Monitoring

The ongoing monitoring arrangements are comprised of two sets of measures:

- (1) First, the client records are kept up-to date, KYC information and documents are updated regularly; these updates, for instance, include ongoing Risk Screen screening for all existing client base. The client information updates may result in re-classification of the client into a different risk category, in which case, the rules for ongoing monitoring over this client relationship are re-set to align with the updated risk category;
- (2) In line with the risk classification of a client relationship, the transaction monitoring rules are designed for the specific client, and ongoing monitoring of that client's activity is conducted manually by the relevant employees, in "real-time" and retrospectively.

16. Internal and External Reporting

All employees must be aware of their obligation on reporting suspicious activity where they have knowledge or grounds for suspicion. For further guidance on what constitutes grounds for suspicion and what constitutes suspicious activity, please refer to the "Recognition and Reporting of Suspicious Activity" section of the AML Manual.

In case of suspicion, all employees must fill in the Internal Suspicious Activity Report and send it directly to the MLCO for further investigation. No transacting with the client who is the subject of suspicion is allowed without the guidance from the MLCO. No disclosure is allowed, apart from the MLCO and the line manager, to anyone within the Company or to the client, for prevention of tipping-off and committing an offence. The detailed procedure for submitting Internal Suspicious Activity Report is outlined in the AML Procedures Manual.

The MLCO is responsible for reviewing all internal reports submitted to him and making a judgement when the report to the FIU must be made.

If no report to FIU is made, the reason must be recorded by the MLCO. The MLCO or deputy MLCO will commit a criminal offence if they know or suspect, or have reasonable grounds to do so, through a disclosure being made to them, that another person is engaged in money laundering and/or terrorist financing, and they do not disclose this as soon as practicable to the FIU.

The MLCO shall ensure that AXSE employees of the various departments (including outsourced employees) receive AML training aimed at latest developments in the prevention of Money Laundering and Terrorist Financing as well as KYC, KYE policies and filing iSAR (internal Suspicious Activity Report) to the MLRO. The training will be set up annually and may be organized in different levels based on the risk assessment which employees are dealing with.

Requirements for STR (Suspicious Transactions Report):

- Single deposit and cumulative deposit which are not consistent with the client's economic profile.
- Origin and/or destination of funds are from the Country of High Risk.

- Pass-through / in-and-out-transactions.
- Trading activities are not consistent with client's previous trading experience.
- An abnormal number of people trading on a particular outcome/product.
- Abnormally large trades being placed on a particular outcome.
- The client exhibits a lack of concern regarding risks, commissions, or other trading risks.

17. Record Retention

All data obtained according to client identification and AML security measures must be documented.

Records must be kept for a minimum of 7 years, notwithstanding potentially longer retention periods under local civil or commercial law.

The retention of relevant records is done in line with the regulatory obligations in Seychelles, and in line with the Company's internal policy, outlined in the AML Manual.

The MLCO is in charge of keeping records of all referrals received and any action taken to ensure an audit trail is maintained. All information obtained for the purposes of money laundering checks and referrals must be kept up-to-date.

18. Appendix 1. Glossary

AML	Anti-Money Laundering
SCR	Seychelles rupee
CAP	Client Acceptance Policy
CEO	Chief Executive Officer

CFT	Combatting the Financing of Terrorism
FATF	Financial Action Task Force
FSA	Financial Service Authority Seychelles
FIU	Finance Intelligence Unit (of Seychelles)
IOSCO	International Organization of Securities Commissions
KYC	Know Your Client
KYE	Know Your Employee
MLRO	Money Laundering Reporting Officer
PEP	Politically Exposed Person
SYSC	FCA's Systems and Controls
UN	United Nations